ALLEGHENY VALLEY SCHOOL DISTRICT April 18, 2016

The regular meeting of the Allegheny Valley School Board was held Monday evening, April 18, 2016. President Mr. Larry Pollick presided. The meeting was called to order at 7:05 p.m. and opened with the flag salute.

ROLL CALL

Mr. Salvatore Conte – left at 8:25 p.m. Mr. Stephen Puskar Mr. James Gaschler Mrs. Glenna Renaldi Ms. Kathleen Haas Mr. Donald Rocco Mrs. Annetta Jursa Mr. Larry Pollick

Ms. Elizabeth Moretti

Also in attendance were Mr. Graczyk, Mr. Hoffman, Mr. Rau, Dr. Nuzzo, students, staff members, and community members.

Mr. Pollick announced that an Executive Session was held prior to the meeting for a legal matter.

AUDIENCE COMMENTS ON AGENDA ITEMS:

No comments.

PRESENTATIONS:

- Extra Mile Awards
- Staffing Projections (Mr. Graczyk)
- Update on Goals (Mr. Graczyk)
- Budget (Mr. Rau)

APPROVAL OF MINUTES:

On motion by Mr. Pollick and seconded by Mrs. Renaldi, the Board approved the March 8, 2016 and the March 14, 2016 meeting minutes. Voice vote carried the motion.

BILLS/PAYMENTS:

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board approved the March 2016 Treasurer's Report, the payment of bills (Disbursement Ledger), the Accounts Payable List, and the Student Activity Report. Voice vote carried the motion.

OPERATIONS/FINANCE:

On motion by Mrs. Jursa and seconded by Mrs. Renaldi, the Board approved a revision to the AVSD 2016-2017 Master Calendar. On voice vote, all members voted yes with Ms. Moretti voting no. Motion carried, 8-1.

On motion by Mrs. Jursa and seconded by Mrs. Renaldi, the Board approved the River Pediatric Agreement, effective August 1, 2016 through June 30, 2017, at a cost of \$60 per hour for occupational therapy services and \$67 per hour for physical therapy services (no rate increase from 2015/2016). Voice vote carried the motion.

On motion by Mrs. Jursa and seconded by Mrs. Renaldi, the Board authorized the trade-in and replacement of the 1999 Dodge Ram 9-Passenger Van with a new 2016 Ford Transit 10-Passenger Van at a cost of \$26,662.36. Voice vote carried the motion.

On motion by Mrs. Jursa and seconded by Mrs. Renaldi, the Board approved the UPMC Center for Sports Medicine Athletic Training Services Agreement effective July 1, 2016 through June 30, 2019 at an annual cost of \$24,000. Voice vote carried the motion.

On motion by Mrs. Jursa and seconded by Mrs. Renaldi, the Board approve the 5-year Lutron Light Maintenance Agreement at a cost of \$2,656 per year. Voice vote carried the motion.

EDUCATION:

Dr. Nuzzo gave a presentation on the Math Sequence and answered questions from the Board.

On motion by Mr. Puskar and seconded by Ms. Haas, the Board approved the 2016 Extended School Year (ESY) Program. The program will operate from 8:30 a.m. – 1:30 p.m. Monday through Thursday beginning on July 5, 2016 and ending on July 28, 2016, at Springdale Jr-Sr High School. Three Special Education Teachers, two Paraprofessionals, one School Nurse, one Speech Therapist, and one Occupational Therapist are required to staff the program each day. Voice vote carried the motion.

On motion by Mr. Puskar and seconded by Ms. Haas, the Board approved changes to the Elementary Student Handbook for the 2016-2017 School Year. Voice vote carried the motion.

TECHNOLOGY:

No report.

PERSONNEL:

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board approved the employment of the following Musical personnel:

- A. Matthew Mlynarski Musical Producer - \$1,108
- B. Katherine Ingram
 Musical Lighting Designer \$618
 Musical Sound Designer \$618
- C. Nancy McCormick Musical Costume Coordinator - \$1,469

On voice vote, all members voted yes with Ms. Moretti voting no. Motion carried, 8-1.

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board approved the employment of the following Athletic personnel:

A. Giulio Tommarello 2nd Assistant Football Coach (main responsibility - Head Coach for 7th & 8th Grade Football Effective April 19, 2016 Compensation: \$3,027

B. Rhonda Caldwell
Track Helper
Effective April 19, 2016
Compensation: \$35 per Meet

C. Stephen Smietana
Track Helper
Effective April 19, 2016
Compensation: \$35 per Meet

Voice vote carried the motion.

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board approved the employment of the following Custodial Summer Help:

- A. Linda Welsh (current employee) Compensation: \$9.25/hour Effective June 13, 2016
- B. Tracy Acheson (current employee) Compensation: \$9.25/hour Effective June 13, 2016
- C. Lisa Gray (current employee) Compensation: \$9.25/hour Effective June 13, 2016
- D. Marian Olczak (current employee) Compensation: \$9.25/hour Effective June 13, 2016
- E. Linda Krason (current employee) Compensation: \$9.25/hour Effective June 13, 2016

Voice vote carried the motion.

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board approved the intermittent FMLA request for the following employee:

A. Employee #836 Effective February 12, 2016

Voice vote carried the motion.

On motion by Ms. Haas and seconded by Mrs. Jursa, the Board accepted the resignation of the following athletic personnel:

A. Kelly Bender
Girls JV Soccer Coach
Effective April 4, 2016

Voice vote carried the motion.

EMERGENCY MANAGEMENT:

No report.

ATHLETICS & STUDENT ACTIVITIES:

No report.

POLICY/LEGISLATIVE AFFAIRS:

On motion by Ms. Moretti and seconded by Mr. Rocco, the Board approved the second reading to a Revision of Policy #810 Transportation. Voice vote carried the motion.

On motion by Ms. Moretti and seconded by Mr. Rocco, the Board approve the first reading of Policy #824, Maintaining Professional Adult/Student Boundaries. Voice vote carried the motion.

DISCUSSION ITEMS:

- Mr. Graczyk asked the Board to e-mail either him or Mrs. Caldwell with dates and times that they are available during the first week in May to hold a public Facilities Voting Meeting.
- Mr. Puskar stated that there was incorrect information printed in the newspaper. He wanted to clarify that it was costing (not saving) the district \$500,000 for the Administrative Offices to remain at Acmetonia. Ms. Moretti also wanted to clarify that Colfax and Acme would be on the same level, not different levels as stated in that same article.
- Mr. Rocco asked for clarification regarding coaching in the district. He asked if there was a Board Policy that prohibits parents from coaching their own children or if it was Board Practice? He also asked for clarification regarding a Practice versus a Policy. Mr. Rocco asked if the Athletic Committee could have a meeting with administration to discuss the matter. Mr. Graczyk said that he will coordinate a meeting.
- Mr. Gaschler distributed copies of Volunteer Policies from several other districts in Allegheny County. He stated that no other district requires volunteers to be 21 years of age to volunteer. He asked Mr. Hoffman if the age requirement could be in violation of the Age Discrimination Act of 1975. Mr. Hoffman stated that the District is not in violation. Mr. Gaschler asked the Board to consider eliminating the age limit in its policy.
- Mr. Gaschler asked how bullying was handled in the district. He stated that he had been contacted by a parent that was adamant that the district failed their child. Mr. Gaschler advised the parent to

speak to the teacher first, then to the principal, then to the Superintendent. If they still weren't satisfied, they should bring it to the school board.

AUDIENCE COMMENTS:

- Ms. Joelle McFarland asked how much money was budgeted for the SRO/SPO? Mr. Rau replied that it was \$30,000.
- Mr. Keith Skaugen asked if the district has an accounting program in the high school. Dr. Nuzzo stated that students can take that as an elective and that the personal finance class also addresses accounting in their curriculum.
- Ms. Missy Skaugen asked if the district ever contacts the newspaper to print a retraction when misinformation is printed?
- Ms. Joelle McFarland asked what the current projected class size is for grade 3. Mr. Graczyk replied that we are anticipating 78 students.
- Mr. Tim Dexter asked the Board to reconsider their coaching practice. The district is going to lose good coaches and kids if this practice continues.
- Mr. Marshall Utiss asked why the swim team coach is permitted to coach her own child. Mr. Gaschler stated that it is considered a club, not a sport.
- Mr. John Murray asked if the district has ever had a parent coach their own child. Mr. Pollick replied that we have. Mr. Murray asked why it was now an issue? Mr. Pollick stated that the Board would look into this practice.
- Ms. Missy Skaugen asked when the discussion would be held. Mr. Pollick stated that the matter would be looked into before the May Board Meeting.

On motion by Mrs. Jursa and seconded by Ms. Haas, the meeting was adjourned at 8:57 p.m. Voice vote carried the motion.

Respectfully submitted,

Rhonda Caldwell